

Rocky Mountain Power
Exhibit RMP__ (EDW-3R-RR)
Docket No. 07-035-93
Witness: Erich D. Wilson

BEFORE THE PUBLIC SERVICE COMMISSION
OF THE STATE OF UTAH

ROCKY MOUNTAIN POWER

Exhibit Accompanying Rebuttal Testimony of Erich D. Wilson
2008 Projected Merit Increase Analysis

May 2008

Utilities	2007 Merit	2008 Projected Merit Increases		
Selected Utilities Peer Group	Actual	Executive	Exempt	Non-Exempt
Alliant	3.75%	3.75%	3.75%	3.75%
Ameren	3.70%	3.80%	3.80%	3.80%
American Electric Power	3.60%	3.60%	3.60%	3.60%
Centerpoint Energy	3.50%	3.50%	3.50%	3.50%
Duke Energy	3.50%	3.60%	3.60%	3.60%
Edison International	3.80%	4.00%	4.00%	4.00%
Entergy	3.50%	3.25%	3.25%	3.25%
Exelon	TBD	TBD	TBD	TBD
FirstEnergy	3.30%	3.50%	3.50%	3.50%
FPL Group	4.00%	4.00%	4.00%	4.00%
Northeast Utilities	3.60%	3.50%	3.50%	3.50%
OPPD	3.70%	3.25%	3.25%	3.25%
Public Service Enterprise Group	3.50%	3.50%	3.50%	3.50%
Sempra Energy	3.50%	3.50%	3.50%	3.50%
Southern Company	3.50%	3.50%	3.50%	3.50%
TXU	3.00%	3.00%	3.00%	3.00%
Xcel	3.50%	3.25%	3.25%	3.25%
Average	3.56%	3.53%	3.53%	3.53%

Dominion Resources and NiSource data unavailable.

Utilities	2007 Merit	2008 Projected Merit Increases		
Portland Area	Actual	Executive	Exempt	Non-Exempt
Avista	3.50%	6.00%	4.00%	4.00%
Nevada Power	3.70%	4.00%	4.00%	4.00%
Northwest Natural	3.50%			
Pinnacle West	3.50%	3.25%	3.25%	3.25%
Portland General Electric	4.50%	4.50%	4.50%	4.50%
Puget Sound Power & Light	3.00%	3.50%	3.50%	3.50%
Average	3.62%	4.25%	3.85%	3.85%